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OPENING REMARKS by
THE DIRECTOR OF TRAINING NINTH ORIENTATION COURSE 10 February 1953

... will be old hat to you because it is our attempt to show members of CIA the workings of the IAC. To some members of CIA, much of the course may also be old hat. ~~* (No) It is geared to the incoming employee.~~ It is a training course. In spite of the galaxy of stars on this morning's program, I'd like you always to keep in mind that the purpose of these Orientation Courses is that of training. One of, not the least of, General Smith's contributions in the last two years has been his ever growing insistence upon selection in the choosing of employees for the Agency.

Matt
The selection process doesn't begin with initial choice. The selection process continues for each assignment that you will take. Selection means qualification for a job. For some of you, this is the first approach that you have had toward qualifying you to be an intelligence officer. Many of you still believe that you are employed by CIA as auditors, as budget and fiscal officers, as personnel officers, as architects, as Doctors of Medicine or Doctors of Science, as engineers. Your effectiveness in your job will depend upon how quickly you become aware of the fact that you must be intelligence officers.

This is the first time that many of you have had the opportunity to attend a course in CIA. In spite of the fact that the Central Intelligence Agency enjoys greater opportunity for training under Public Law 110 than any other agency of government, it is always surprising to those of us who come to CIA from the military, where we have spent most of our lives in training--as a matter of fact, all of you who have come from the military (and many of you are in civilian clothes in the audience) realize--that there are probably only two times in your military career when you're not in training. One when you're in combat and one when you have a hitch in the Pentagon.

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CONFIDENTIAL

Approved For Release 2004/09/05 : CIA : RDP55-00110A000100030004-8

-2-

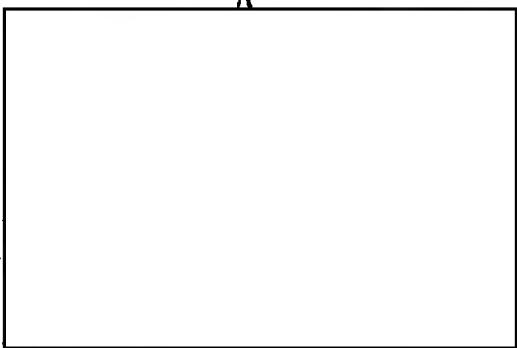
The accentuation on training is recognized for qualification to your job. It is only recently that we in CIA are becoming "training conscious." And we have the next speaker to thank for that on his insistence on selection.

* * * * *

Mr. Dulles, General Smith has always given me short shrift when I attempt to introduce him, but would you like to say a few words in introduction?

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Note
* The Indoctrination Course "is geared to the incoming employees"
The Orientation Course is geared to aid those already 'on the job,' by a functional approach to the field of Intelligence.



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